

Annual Gains (blue) and Losses (orange) Tenured/Tenure Track Faculty

	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007
Searches	67	66	81	80	9	82	100	100
New Tenure Track Hires (Total Gains)	53	49	64	49	9	65	93	83
Retired	-11	-9	-4	-8	-13	-3	-9	-14
Resignations	-4	-9	-13	-13	-19	-7	-11	-12
Other/Death	-2	-1	-2	-4	-1	-1	-1	-5
New FERPS (0.5)	-5	-10	-14	-7	-9	-13.5	-6	-3
FERP Ended (0.5)	-3.5	-7	-9.5	-6.5	-3.5	-8	-10	-8.5
Total Losses	-25.5	-36	-42.5	-38.5	-45.5	-32.5	-37	-42.5
Net Gains/Losses	27.5	13	21.5	10.5	-36.5	32.5	56	40.5

There was a Golden Handshake in Fall 2004 (full retirements up)
Fall 2006 data as of 8/22/06. Fall 2007 data as of 07/30/07.

Actual 2000-01 thru 2006-07 and Projected 2007-08 thru 2015-16 Tenured/Tenure Track Faculty

	Tenured & Tenure Track	Projected / net gain	FTEF Allocation	Projected / increase	Target / Est.	FTEES Projected / increase	% T-TT of FTEF
2000-01	576	---	984.7	---	20,770	---	58.5%
2001-02	578	2	1,037.8	53.1	21,825	1,055	55.7%
2002-03	612	34	1,044.2	6.4	22,035	210	58.6%
2003-04	620	8	1,078.3	34.1	22,761	726	57.5%
2004-05	579	-41	1,127.5	49.2	23,808	1,047	51.4%
2005-06	602	23	1,137.0	9.5	24,010	202	52.9%
2006-07	650	48	1,171.8	34.8	24,750	740	55.5%
2007-08	694	44	1,246.9	75.1	26,349	1,599	55.7%
2008-09	742	48	1,265.7	18.8	26,749	400	58.6%
2009-10	790	48	1,284.5	18.8	27,149	400	61.5%
2010-11	838	48	1,303.3	18.8	27,549	400	64.3%
2011-12	868	30	1,322.1	18.8	27,949	400	65.7%
2012-13	898	30	1,340.9	18.8	28,349	400	67.0%
2013-14	928	30	1,359.7	18.8	28,749	400	68.2%
2014-15	958	30	1,378.5	18.8	29,149	400	69.5%
2015-16	988	30	1,397.3	18.8	29,549	400	70.7%

Shaded Yellow is the 5-year plan to conduct 100 searches per year

Note 2006-07 onward should be re-benched but is not in order to compare FTEES with history

2015-16 projected FTEES are almost identical to what was projected in August, 2005.

AY 29,549 plus a doubled YRO of annualized 4,000 FTEES makes up the CY target in Version 16

In August, 2005, we projected reaching only 51% T/TT at the 6-yr average yearly gain, or 66% at our best yearly gain (2005)

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Full-Time Instructional Faculty, FTEF, FTES, SFR (updated 08/10/07)

	Tenured	Track	Tenured & Track	Sabbats at 0.5	FERPS at 0.5	Lecturers	FTEF Allocation	FTES Target	Actual FTES	Budgeted SFR	% T-TT of FTEF
1977-78	503	161	664			83	804.5	15,000	14,438	18.65	82.5%
1978-79	510	144	654			78	784.5	14,600	14,425	18.61	83.4%
1979-80	519	110	629			78	755.6	14,310	14,886	18.94	83.2%
1980-81	524	93	617			98	784.1	14,700	15,438	18.75	78.7%
1981-82	529	101	630			96	803.7	15,300	15,964	19.04	78.4%
1982-83	513	111	624			109	810.7	15,600	15,890	19.24	77.0%
1983-84	473	112	585			100	808.9	15,600	15,910	19.29	72.3%
1984-85	473	121	594			113	825.4	15,600	16,060	18.90	72.0%
1985-86	514	48	562			151	829.6	15,800	16,384	19.05	67.7%
1986-87	538	80	618			101	832.6	16,000	16,998	19.22	74.2%
1987-88	544	84	628			102	868.4	16,500	16,811	19.00	72.3%
1988-89	530	98	628			104	912.4	17,000	17,209	18.63	68.8%
1989-90	503	136	639			101	953.4	17,600	17,518	18.46	67.0%
1990-91	479	155	634			95	968.2	17,800	17,940	18.38	65.5%
1991-92	505	159	664			74	827.1	16,790	16,924	20.30	80.3%
1992-93	447	166	613			42	727.8	15,425	16,286	21.19	84.2%
1993-94	453	127	580			43	719.0	15,300	15,423	21.28	80.7%
1994-95	467	113	580			46	728.8	15,609	15,414	21.42	79.6%
1995-96	469	90	559			58	751.0	15,808	15,971	21.05	74.4%
1996-97	479	79	558			67	800.0	16,929	17,044	21.16	69.8%
1997-98	465	71	536			75	845.1	17,801	17,826	21.06	63.4%
1998-99	467	82	549			79	873.3	18,400	18,538	21.07	62.9%
1999-00	453	105	558			102	943.1	19,885	19,839	21.08	59.2%
2000-01	431	145	576			135	984.7	20,770	20,862	21.09	58.5%
2001-02	407	171	578			176	1,037.8	21,825	22,035	21.03	55.7%
2002-03	401	211	612			176	1,044.2	22,035	23,038	21.10	58.6%
2003-04	394	226	620			149	1,078.3	22,761	22,953	21.11	57.5%
2004-05	387	192	579			140	1,127.5	23,808	24,396	21.12	51.4%
2005-06	384	218	602			142	1,137.0	24,010	25,514	21.12	52.9%
2006-07	399	251	650			161	1,171.8	24,750	26,112	21.12	55.5%

Up through 1990-91, sabbaticals were allocated in the State and CSU budget to the campus. From 1991-92 onward, sabbaticals are in departmental replacement usage.

Budget Crisis FTEF/FTES Reduced with SFR Increase

1992 Golden Handshake

Low Points of FTEF/FTES High Points for SFR

FTEF Recovery to Point of 1991-92 FTES and FTES Baseline Growth Dollars Begin

FTEF Growth at Constant SFR

2004 Golden Handshake

ALL TTT Commits.

Notes: Academic Year (AY) FTEF and FTES used, because that is how we budget (YRO is overload)
Only the FTES target, i.e. baseline FTES, can be compared to the Tenured/Tenure Track headcount, because T/TT can only be hired with baseline funds
2006-07 is NOT re-benchmarked here, for purposes of comparison across history.
Likewise, non-baseline funding from the CO (re-benchmarked 24 MSN FTES above baseline, 652 1-time advance on 2007-08) is not included in the FTES target.

See www.fullerton.edu/senate/forum/Fall_2005.pdf
for full article by Guerin/Vura,
"What Should Our Faculty Look Like In 2015?"

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